## Cowboy Challenge Waikato Constitution

## Introductory Rules.

## Name.

The name of the society is Cowboy Challenge Waikato Inc, abbreviated to CCW (in this Constitution referred to as the 'Society') and was constituted by resolution dated 3rd May 2018.

## Charitable Status.

The Society is not and does not intend to be registered as a charitable entity under the Charities Act 2005.

## Definitions.

In this Constitution, unless the context requires otherwise, the following words and phrases have the following meanings:
'Act' means the Incorporated Societies Act 2022 (including amendments to it from time to time), and any regulations made under the Act or under any Act which replaces it.
'Constitution' means the rules in this document.
'Committee' means the Society's governing body.
‘Officer’ means a natural person who is:

1. A member of the Committee, or
2. Occupying a position in the Society, that allows them to exercise significant influence over the management or administration of the Society, including any Executive Committee Member.
'Executive Committee' means the President, Vice President, Secretary or Treasurer positions.
'President' means the Officer responsible for chairing General Meetings and committee meetings, and who provides leadership for the Society.
'Vice President' means the Officer elected or appointed to deputise in the absence of the President.
'Secretary' means the Officer responsible for the matters specifically noted in this Constitution.
'Treasurer' means the Officer responsible for the financial records specifically noted in this Constitution.
'Annual General Meeting' means a meeting of the Members of the Society held once per year which, among other things, will receive and consider reports on the Society's activities and finances.
'General Meeting' means either an Annual General Meeting or a Special General Meeting of the Members of the Society.
'Special General Meeting' means a meeting of the Members, other than an Annual General Meeting, called for a specific purpose or purposes.
'Interested Member' means a Member who is interested in a matter for any of the reasons set out in section 62 of the Act.
'Interests Register' means the register of interests of Officers, kept under this Constitution, and as required by section 73 of the Act.

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## 'Matter' means-

1. The Society's performance of its activities or exercise of its powers; or
2. An arrangement, agreement, or contract (a transaction) made or entered into, or proposed to be entered into, by the Society.
'Member' means a person who has consented to become a Member of the Society and has been properly admitted to the Society who has filled in the Membership form and who has not ceased to be a Member of the Society.
'Members Register' means the register of Members kept under this Constitution as required by section 79 of the Act.
'Notice' to Members includes any notice given by email, post, website, and social media for Society Events.
'Working Days' mean as defined in the Legislation Act 2019. Examples of days that are not Working Days include, but are not limited to, the following - a Saturday, a Sunday, New Year Days and Auckland Anniversary Day, Waitangi Day, Good Friday, Easter Monday, ANZAC Day, the Sovereign's birthday, Te Rā Aro ki a Matariki/Matariki Observance Day, and Labour Day, Christmas Day, and Boxing Day.

## Purposes.

The primary purposes of the Society are to-

1. Regulate, oversee, and promote the sport of Cowboy Challenge in the Waikato areas and to protect the assets owned by the Society.
2. To encourage Cowboy Challenge as a sport in the Waikato and surrounding areas, to promote good sportsmanship/fellowship amongst riders and to improve and maintain the standard of competition and horsemanship.
3. To provide a framework for the sport of Cowboy Challenge by adopting rules set out in an official NZCCA Rule Book (for Points Approved Challenges), or any Society document to keep competition safe, fun, and consistent for everyone.
4. To promote unity amongst those conducting or competing in Cowboy Challenges.
5. Do anything necessary or helpful for the above purposes.
6. Pecuniary gain is not a purpose of the Society.

The Society must not operate for the purpose of, or with the effect of-

1. Distributing, any gain, profit, surplus, dividend, or other similar financial benefit to any of its Members (whether in money or in kind); or
2. Having capital that is divided into shares or stock held by its Members; or
3. Holding, property in which its members have a disposable interest (whether directly, or in the form of shares or stock in the capital of the society or otherwise).

But the Society will not operate for the financial gain of Members simply if the Society-

1. Engages in trade,
2. Pays a Member for matters that are incidental to the purposes of the Society, and the Member is a not-forprofit entity,
3. Distributes funds to a Member to further the purposes of the Society, and the Member-
a) Is a not-for-profit entity, and
b) Is affiliated or closely related to the Society, and
c) Has the same, or substantially the same, purposes as those of the Society.
4. Reimburses a Member for reasonable expenses legitimately incurred on behalf of the Society or while pursuing the Society's purposes,

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5. Provides benefits to members of the public or of a class of the public and those persons include Members or their families,
6. Provides benefits to Members or their families to alleviate hardship,
7. Provides educational scholarships or grants to Members or their families,
8. Pays a Member a salary or wages or other payments for services to the Society on arm's length terms (terms reasonable in the circumstances if the parties were connected or related only by the transaction in question, each acting independently, and each acting in its own best interests; or are terms less favourable to the Member than those terms and the payment for services, or other transaction, does not include any share of a gain, profit, or surplus, percentage of revenue, or other reward in connection with any gain, profit, surplus, or revenue of the Society),
9. Provides a Member with incidental benefits (for example, trophies, prizes, or discounts on products or services) in accordance with the purposes of the Society.
10. On removal of the Society from the Register of Incorporated Societies having its surplus assets distributed under subpart 5 of Part 5 of the Act to a Member that is a not-for-profit entity.

## Tikanga, Kawa, Culture or Practice.

The tikanga or culture of the Society is as follows-

1. Support all members regardless of Nationality and this Constitution shall be interpreted having regard to that tikanga, kawa, culture or practice.
a) Everyone involved in the sport joins with good intentions, and we are all expected to do our best to treat each other with respect and comply with our Constitution.
b) Children and young people in particular must be cared for, treated with respect and their welfare placed at the centre of everything we do.

## Act and Regulations.

Nothing in this Constitution authorizes the Society to do anything which contravenes or is inconsistent with the Act, any regulations made under the Act, or any other legislation.

## Restrictions on Society Powers.

The Society must not be carried on for the financial gain of any of its members.

The Society's capacity, rights, powers, and privileges are subject to the following restrictions (if any)-

1. The Society does not have the power to borrow money.

## Registered Office.

The registered office of the Society shall be at such place in New Zealand as the Committee from time to time determines.
Changes to the registered office shall be notified to the Registrar of Incorporated Societies-

1. At least 5 working days before the change of address for the registered office is due to take effect, and
2. In a form and as required by the Act.

## Contact Person.

The Society shall have at least one (1) but no more than three (3) contact person(s) whom the Registrar can contact when needed.

The Society's contact person must be:

1. At least 18 years of age, and

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2. Ordinarily resident in New Zealand.

A contact person may be the Secretary or can be appointed by the Committee or elected by the Members at a General Meeting.

Each contact person's name must be provided to the Registrar of Incorporated Societies, along with their contact details, including:

1. A physical and email address, and a telephone number.

Any change in that contact person or that person's name or contact details shall be advised to the Registrar of Incorporated Societies within 20 Working Days of that change occurring, or the Society becoming aware of the change.

## Members.

## Minimum number of Members.

The Society shall maintain the minimum number of ten (10) Members as required by the Act.

## Types of memberships.

The classes of membership and the method by which Members are admitted to different classes of membership are as follows:

1. Adult Member

An Adult Member is an individual or body corporate admitted to membership under this Constitution and who has not ceased to be a Member.

- All financial Adult Members shall be entitled to:
a) attend the General Meetings of the Society,
b) be notified of the General Meetings of the Society,
c) cast one vote at the General Meetings of the Society,
d) propose notified motions for consideration at the Annual General Meetings of the Society,
e) receive a newsletter of the Society if available,
f) be given copies of any amendments to the Society's Constitution, bylaws, rules, or policies.
g) have access to the minutes of meetings (other than meetings held "in committee") of the Society,
h) can serve on the Society's Committee (if elected).

2. Youth Member

A Youth Member is an individual aged up to 18 years (inclusive), who has been admitted to membership under Rule 4 and who has not ceased to be a member under any other Rule. Youth age shall be computed as from 1st May each year and shall be maintained throughout the entire year.

- All financial Youth Members shall be entitled to:
a) attend the General Meetings of the Society,
b) be notified of the General Meetings of the Society,
c) propose notified motions for consideration at Annual General Meetings of the Society,
d) receive a newsletter of the Society if available,
e) be given copies of any amendments to the Society's Constitution, bylaws, rules, or policies.
f) have access to the minutes of meetings (other than meetings held "in Committee") of the Society,
g) can serve on the Society's Committee as a Youth Representative (if elected).


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3. Life Member

A Life Member is a person honored for highly valued services to the Society elected as a Life Member by resolution of a General Meeting passed by a simple majority of those Members present and voting. A Life Member shall have all the rights and privileges of a Member and shall be subject to all the same duties as a Member except those of paying subscriptions and levies.
4. Honorary Member

An Honorary Member is a person honored for services to the Society or in an associated field elected as an Honorary Member by resolution of a General Meeting passed by a simple majority of those present and voting. An Honorary Member has no membership rights, privileges, or duties.

## Becoming a Member: Consent.

Every applicant for membership must consent in writing (Membership form) to become a Member.

## Becoming a Member: Process.

An applicant for membership must complete and sign any application form, supply any information, or attend an interview as may be reasonably required by the Committee regarding an application for membership and will become a Member on acceptance of that application by the Committee (as required).

The Committee may accept or decline an application for membership at its sole discretion. The Committee must advise the applicant of its decision.

The signed written consent (application form) of every Member to become a Society Member shall be retained in the Society's membership records.

## Members' Obligations and Rights.

Every Member shall provide the Society in writing with that Member's name and contact details (namely, physical or email address and a telephone number) and promptly advise the Society in writing of any changes to those details.

1. All Members shall comply with the Incorporated Societies Act 2022 and this constitution and conduct themselves with integrity, respect, empathy, and kindness.
2. All Members shall promote the interests and purposes of the Society and shall do nothing to bring the Society into disrepute.
3. All Members shall be respectful of differing opinions, viewpoints and experience and be giving and gracefully accepting of constructive feedback.
4. The Committee may decide what access or use Members may have of or to any premises, facilities, equipment, or other property owned, occupied, or otherwise used by the Society, and to participate in Society activities, including any conditions of and fees for such access, use or involvement.

## Indemnity.

No Officer or Member of the Society shall be liable for the acts or defaults of any other Officer or Member of the Society, or any loss occasioned thereby, unless caused by their willful default or willful acquiescence.

The Officers and Committee Members shall be indemnified by the Society for all liabilities and costs incurred by them in the proper performance of their functions and duties, other than those resulting from their willful default.

It is deemed to be a term of every contract entered into by or on behalf of the Society that the Society alone is liable for any debts or obligations under the contract, and that no Member or Officer of the Society is under any personal liability.

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## Subscriptions and Fees.

The annual subscription and any other fees for membership for the then current financial year shall be set by resolution at an Annual General Meeting of which is made as an annual lump sum payment.

Any Member failing to pay the annual subscription, any levy, or any capitation fees, within three (3) calendar month(s) of the date the same was due for payment shall be considered as unfinancial and shall (without being released from the obligation of payment) have no membership rights and shall not be entitled to participate in any Society activity or to access or use the Society's premises, facilities, equipment and other property until all the arrears are paid. If such arrears are not paid within three (3) calendar months of the due date for payment of the subscription, any other fees, or levy the Committee may terminate the Member's membership (without being required to give prior notice to that Member).

## Ceasing to be a Member.

A Member ceases to be a Member-

1. By resignation from that Member's class of membership by written notice signed by that Member to the Committee, or
2. On termination of a Member's membership following a dispute resolution process under this Constitution, or
3. On death (or if a body corporate on liquidation or deregistration, or if a partnership on dissolution of the partnership), or
4. By resolution of the Committee where-
a) The Member has failed to pay a subscription, levy, or other amount due to the Society within 14 Working Days of the due date for payment.
b) In the opinion of the Committee the Member has brought the Society into disrepute.
with effect from (as applicable)-
5. The date of receipt of the Member's notice of resignation by the Committee (or any subsequent date stated in the notice of resignation), or
6. The date of termination of the Member's membership under this Constitution, or
7. The date of death of the Member (or if a body corporate from the date of its liquidation or deregistration, or if a partnership from the date of its dissolution), or
8. The date specified in a resolution of the Committee and when a Member's membership has been terminated the Committee shall promptly notify the former Member in writing.

## Obligations once Membership has ceased.

A Member who has ceased to be a Member under this Constitution-

1. Remains liable to pay all subscriptions and other fees to the Society's next balance date,
2. Shall cease to hold himself or herself out as a Member of the Society, and
3. Shall return to the Society all material provided to Members by the Society (including any membership certificate, badges, handbooks, and manuals).
4. Shall cease to be entitled to any of the rights of a Society Member.

## Becoming a Member again.

Any former Member may apply for re-admission in the manner prescribed for new applicants and may be re-admitted only by resolution of the Committee.
But, if a former Member's membership was terminated following a disciplinary or dispute resolution process, the applicant may be re-admitted only by a resolution passed at a General Meeting on the recommendation of the Committee.

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## General Meetings.

## Procedures for all General Meetings.

The Committee shall give all Members at least 30 Working Days' written Notice of any General Meeting and of the business to be conducted at that General Meeting.

That Notice will be addressed to the Member at the contact address notified to the Society and recorded in the Society's register of members. The General Meeting and its business will not be invalidated simply because one or more Members do not receive the Notice of the General Meeting.

Only financial Members (refer to membership types) may attend, speak, and vote at General Meetings-

1. In person, or
2. By a signed original written proxy, (an email or copy not being acceptable) in favour of some individual entitled to be present at the meeting and received by, or handed to, the Committee before the commencement of the General Meeting, or
3. Through the authorized representative of a body corporate as notified to the Committee, and
4. No other proxy voting shall be permitted.
5. In the case of a secret ballot, no proxy votes will be permitted.

No General Meeting may be held unless at least 25 percent of eligible financial Members attend throughout the meeting, and this will constitute a quorum.

1. If, within half an hour after the time appointed for a meeting a quorum is not present, the meeting - if convened upon request of Members - shall be dissolved. In any other case it shall stand adjourned to a day, time and place determined by the President of the Society, and if at such adjourned meeting a quorum is not present those Members present in person or by proxy shall be deemed to constitute a sufficient quorum.

A financial Member (refer to membership types) is entitled to exercise one vote on any motion at a General Meeting in person or by proxy, and voting at a General Meeting shall be by voices or by show of hands or, on demand of the chairperson or of two (2) or more Members present, by secret ballot.

1. A Member may hold no more than five (5) proxy votes.

Unless otherwise required by this Constitution, all questions shall be decided by a simple majority of those in attendance in person or by proxy and voting at a General Meeting or voting by remote ballot.

Any decisions made when a quorum is not present are not valid.
Written resolutions may not be passed in lieu of a General Meeting.

1. All General Meetings shall be chaired by the President. If the President is absent, The Vice President will chair the meeting. If neither of afore mentioned are present, the meeting shall elect another member of the Committee to chair that meeting.
2. Any person chairing a General Meeting has a deliberative and, in the event of a tied vote, a casting vote.
3. Any person chairing a General Meeting may-
a) With the consent of a simple majority of Members present at any General Meeting adjourn the General Meeting from time to time and from place to place but no business shall be transacted at any adjourned General Meeting other than the business left unfinished at the meeting from which the adjournment took place.
b) Direct that any person not entitled to be present at the General Meeting, or obstructing the business of the General Meeting, or behaving in a disorderly manner, or being abusive, or failing to abide by the directions of the chairperson be removed from the General Meeting, and

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c) In the absence of a quorum or in the case of emergency, adjourn the General Meeting or declare it closed.
4. The Committee may propose motions for the Society to vote on ('Committee Motions'), which shall be notified to Members with the notice of the General Meeting.
5. Any Member may request that a motion be voted on ('Member's Motion') at a General Meeting, by giving notice to the Secretary at least 28 Working Days before that meeting. The Member may also provide information in support of the motion ('Member's Information'). If notice of the motion is given to the Secretary before written Notice of the General Meeting is given to Members, notice of the motion shall be provided to Members with the written Notice of the General Meeting.

## Minutes. <br> The Society must keep minutes of all General Meetings and Committee Meetings.

## Annual General Meetings: when they will be held.

An Annual General Meeting shall be held once a year on a date and at a location and/or using any electronic communication determined by the Committee and consistent with any requirements in the Act, and the Constitution relating to the procedure to be followed at General Meetings shall apply.

The Annual General Meeting must be held no later than the earlier of the following-

1. 6 months after the balance date of the Society
2. 15 months after the previous annual meeting.

## Annual General Meetings: Business.

The business of an Annual General Meeting shall be to-

1. Confirm the minutes of the last Annual General Meeting and any Special General Meeting(s) held since the last Annual General Meeting,
2. Adopt the annual report on the operations and affairs of the Society,
3. Adopt the Committee's report on the finances of the Society, and the annual financial statements,
4. Set any subscriptions for the current financial year,
5. Consider any motions of which prior notice has been given to Members with notice of the Meeting, and
6. Consider any general business.

The Committee must, at each Annual General Meeting, present the following information-

1. An annual report on the operation and affairs of the Society during the most recently completed accounting period,
2. The annual financial statements for that period, and
3. Notice of any disclosures of conflicts of interest made by Officers during that period (including a summary of the matters, or types of matters, to which those disclosures relate).

## Special General Meetings.

Special General Meetings may be called at any time by the Committee by resolution.

The Committee must call a Special General Meeting if it receives a written request signed by at least 20 percent of Members.

Any resolution or written request must state the business that the Special General Meeting is to deal with.

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The rules in this Constitution relating to the procedure to be followed at General Meetings shall apply to a Special General Meeting, and a Special General Meeting shall only consider and deal with the business specified in the Committee's resolution or the written request by Members for the Meeting.

Any new memberships that are received after the Special General Meeting has been requested are not entitled to vote at the Special General Meeting as this may be construed as stacking votes. Once the Special General Meeting has concluded, new members will be allocated the normal membership rights.

## Committee.

## Committee Composition.

The Committee will consist of four (4) Officers (these positions may be combined) but no more than 7 members with the following responsibilities-

## 1. President

a) Ensuring the Society's Constitution and any Society rules are followed.
b) Set agenda's (consistent with the views of members) and convening meetings and establishing whether a quorum (half of the committee) is present.
c) Chairing meetings and deciding who may speak and when.
d) Guides the committee to prioritize its goals and keep the committee on track and working within the requirements of the CCW Constitution.
e) Overseeing the operation of the Society.
f) Providing a report on the operations of the Society at the Annual General Meeting.
2. Vice President
a) Convening meetings in the absence the President.
3. Secretary
a) Recording the minutes of meetings.
b) Keeping the Members Register.
c) Hold the Society's records, documents, and books except those required for the Treasures function.
d) Receiving and replying to correspondence as required by the committee.
e) Forwarding the annual financial statements for the Society to the Registrar of Incorporated Societies upon their approval by the members at the Annual General Meeting.
f) Advising the Registrar of Incorporated Societies of any Society's constitutional changes.
4. Treasurer
a) Keeping proper accounting records of the Society's financial transactions to allow the society financial position to be readily ascertained.
b) Preparing annual financial statements for presentation at each Annual General Meeting.
c) These statements should be prepared in accordance with the societies accounting policies.
d) Providing a financial report at the Annual General Meeting.
e) Provide a financial report at committee meetings.
5. Committee (x3)
a) Attending committee meetings.
b) Providing support with any of the Event / Sponsorship / Social Media Co-ordinator roles for the Society to function.

All the Officers on the Committee must be financial Adult Member of the Society.

## Functions of the Committee.

From the end of each Annual General Meeting until the end of the next, the Society shall be managed by, or under the direction or supervision of, the Committee, in accordance with the Incorporated Societies Act 2022, any Regulations made under that Act, and this Constitution.

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## Powers of the Committee.

The Committee has all the powers necessary for managing - and for directing and supervising the management of the operation and affairs of the Society, subject to such modifications, exceptions, or limitations as are contained in the Act or in this Constitution.

## General Matters: Committees.

The Committee and any sub-committee may act by resolution approved during a conference call using audio and/or audio-visual technology or through a written ballot conducted by email, electronic voting system, or post, and any such resolution shall be recorded in the minutes of the next Committee or sub-committee meeting.

Other than as prescribed by the Act or this Constitution, the Committee or any sub-committee may regulate its proceedings as it thinks fit.

## Committee Meetings.

## Procedure.

The quorum for Committee meetings is at least half the number of members of the Committee.
A meeting of the Committee may be held either-

1. By a number of the members of the Committee who constitute a quorum, being assembled together at the place, date and time appointed for the meeting; or
2. By means of audio, or audio and visual, communication by which all members of the Committee participating and constituting a quorum can simultaneously hear each other throughout the meeting.

A resolution of the Committee is passed at-

1. Any meeting of the Committee if a majority of the votes cast on it are in favour of the resolution and every Officer on the Committee shall have one vote, and
2. If on the Committee Discussion Page, if a majority of the votes cast on it are in favour of the resolution and every Officer on the Committee shall have one vote, which is then documented on the Committee Agenda for the next Committee Meeting.

If at a meeting of the Committee, the President or Vice President is not present, the members of the Committee present may choose one of their number to be chairperson of the meeting. The chairperson does have a casting vote in the event of a tied vote on any resolution of the Committee.

Except as otherwise provided in this Constitution, the Committee may regulate its own procedure.

## Frequency.

The Committee shall meet at least quarterly at such times and places and in such manner (including by audio, audio and visual, or electronic communication) as it may determine and otherwise where and as convened by the President or Secretary.

The Secretary, or other Committee members nominated by the Committee, shall give to all Committee members not less than five (5) Working Days' notice of Committee meetings, but in cases of urgency a shorter period of notice shall suffice.

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1. Has consented in writing to be an officer of the Society, and
2. Certifies that they are not disqualified from being elected or appointed or otherwise holding office as an Officer of the Society.

Officers must not be disqualified under section 47(3) of the Act from being appointed or holding office as an Officer of the Society, namely-

1. A person who is under 16 years of age.
2. A person who is an undischarged bankrupt.
3. A person who is prohibited from being a director or promoter of or being concerned or taking part in the management of, an incorporated or unincorporated body under the Companies Act 1993, the Financial Markets Conduct Act 2013, or the Takeovers Act 1993, or any other similar legislation.
4. A person who is disqualified from being a member of the governing body of a charitable entity under section 16(2) of the Charities Act 2005.
5. A person who has been convicted of any of the following, and has been sentenced for the offence, within the last 7 years-
a) An offence under subpart 6 of Part 4 of the Act
b) A crime involving dishonesty (within the meaning of section 2(1) of the Crimes Act 1961)
c) An offence under section 143B of the Tax Administration Act 1994
d) An offence, in a country other than New Zealand, that is substantially similar to an offence specified in subparagraphs (a) to (c)
e) A money laundering offence or an offence relating to the financing of terrorism, whether in New Zealand or elsewhere
6. A person subject to:
a) A banning order under subpart 7 of Part 4 of the Act, or
b) An order under section 108 of the Credit Contracts and Consumer Finance Act 2003, or
c) A forfeiture order under the Criminal Proceeds (Recovery) Act 2009, or
d) A property order made under the Protection of Personal and Property Rights Act 1988, or whose property is managed by a trustee corporation under section 32 of that Act.
7. A person who is subject to an order that is substantially similar to an order referred to in paragraph (6) under a law of a country, State, or territory outside New Zealand that is a country, State, or territory prescribed by the regulations (if any) of the Act.

Prior to election or appointment as an Officer a person must-

1. Consent in writing to be an Officer, and
2. Certify in writing that they are not disqualified from being elected or appointed as an Officer either by this Constitution or the Act. Forward a completed Consent and Certificate of Officer form to the Secretary.
Note that only a natural person may be an Officer and each certificate shall be retained in the Society's records.

## Officers' Duties.

At all times each Officer-

1. Shall act in good faith and in what he or she believes to be the best interests of the Society,
2. Must exercise all powers for a proper purpose,
3. Must not act, or agree to the Society acting, in a manner that contravenes the Act or this Constitution,
4. When exercising powers or performing duties as an Officer, must exercise the care and diligence that a reasonable person with the same responsibilities would exercise in the same circumstances taking into account, but without limitation:
a) The nature of the Society,
b) The nature of the decision, and

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c) The position of the Officer and the nature of the responsibilities undertaken by him or her.
5. Must not agree to the activities of the Society being carried on in a manner likely to create a substantial risk of serious loss to the Society or to the Society's creditors, or cause or allow the activities of the Society to be carried on in a manner likely to create a substantial risk of serious loss to the Society or to the Society's creditors, and
6. Must not agree to the Society incurring an obligation unless he or she believes at that time on reasonable grounds that the Society will be able to perform the obligation when it is required to do so.

## Election or appointment of Officers.

The election of Officers shall be conducted as follows.

1. At least 7 Working Days before the date of the Annual General Meeting, the Society shall give Notice to all Members by posting or emailing to them such information (not exceeding one side of an A4 sheet of paper) as may be supplied to the Society by or on behalf of each nominee, in support of the nomination.
2. Only nominees who are not disqualified from being appointed or holding office as an Officer (as described in the 'Qualification of Officers' rule above) may stand for election and vote in elections.
3. If there are insufficient valid nominations received under this rule, but not otherwise, further nominations may be received from the floor at the Annual General Meeting.
4. Votes shall be cast in such a manner as the President of the Annual General Meeting shall determine.
5. Two Members (who are not nominees) or non-Members appointed by the President of the Annual General Meeting shall act as scrutineers for the counting of the votes and destruction of any voting papers.
6. The failure for any reason of any financial Member to receive such Notice shall not invalidate the election.
7. In the event of any vote being tied the tie shall be resolved by the incoming Committee (excluding those in respect of whom the votes are tied).
8. In addition to Officers elected under the foregoing provisions of this rule, the Committee may appoint other Officers for a specific purpose, or for a limited period, or generally until the next Annual General Meeting. Unless otherwise specified by the Committee any person so appointed shall have full speaking and voting rights as an Officer of the Society. Any such appointee must, before appointment, supply a signed consent to appointment and a certificate that the nominee is not disqualified from being appointed or holding office as an Officer (as described in the 'Qualification of Officers' rule above)

## Term.

The term of office for all Officers elected to the Committee shall be 1 year, expiring at the end of the Annual General Meeting in that year.

No Officer shall serve for more than 10 consecutive terms.
No President shall serve for more than 10 consecutive years as President.

## Removal of Officers.

An Officer shall be removed as an Officer by resolution of the Committee or the Society where in the opinion of the Committee or the Society-

1. The Officer elected to the Committee has been absent from 3 committee meetings without leave of absence from the Committee.
2. The Officer has brought the Society into disrepute.
3. The Officer has failed to disclose a conflict of interest.
4. The Committee passes a vote of no confidence in the Officer.
5. If the committee receives a written request signed by at least 20 percent of Members calling for a vote of no confidence and/or removal from committee. The request must be factual and detailed.
with effect from (as applicable) the date specified in a resolution of the Committee or Society.

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## Ceasing to Hold Office.

An Officer ceases to hold office when they resign (by notice in writing to the Committee), are removed, die, or otherwise vacate office in accordance with section 50 (1) of the Act.

Each Officer shall, within 30 Working Days of submitting a resignation or ceasing to hold office, deliver to the Committee all books, papers and other property of the Society held by such former Officer.

## Conflicts of Interest.

An Officer or member of a sub-committee who is an Interested Member in respect of any Matter being considered by the Society, must disclose details of the nature and extent of the interest (including any monetary value of the interest if it can be quantified)-

1. To the Committee and or sub-committee, and
2. In an Interests Register kept by the Committee.

Disclosure must be made as soon as practicable after the Officer or member of a sub-committee becomes aware that they are interested in the Matter.
An Officer or member of a sub-committee who is an Interested Member regarding a Matter-

1. Must not vote or take part in the decision of the Committee and/or sub-committee relating to the Matter unless all members of the Committee who are not interested in the Matter consent; and
2. Must not sign any document relating to the entry into a transaction or the initiation of the Matter unless all members of the Committee who are not interested in the Matter consent; but
3. May take part in any discussion of the Committee and/or sub-committee relating to the Matter and be present at the time of the decision of the Committee and/or sub-committee (unless the Committee and/or subcommittee decides otherwise).

However, an Officer or member of a sub-committee who is prevented from voting on a Matter may still be counted for the purpose of determining whether there is a quorum at any meeting at which the Matter is considered.

Where 50 per cent or more of Officers are prevented from voting on a Matter because they are interested in that Matter, a Special General Meeting must be called to consider and determine the Matter, unless all non-interested Officers agree otherwise.

Where 50 per cent or more of the members of a sub-committee are prevented from voting on a Matter because they are interested in that Matter, the Committee shall consider and determine the Matter.

## Records.

## Register of Members.

The Society shall keep an up-to-date Register of Members, that is maintained and only used by the Secretary. For each current Member, the information contained in the Register of Members shall include-

1. Their name, and
2. The date on which they became a Member (if there is no record of the date they joined, this date will be recorded as 'Unknown'), and
3. Their contact details, including a physical and email address, and telephone number.

The register will include each Member's-

1. Postal and email address, a telephone number, and
2. The Membership type, and date of joining the Society.

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Every current Member shall promptly advise the Society of any change to the Member's contact details.

The Society shall also keep a record of the former Members of the Society. For each Member who ceased to be a Member within the previous 7 years, the Society will record:

1. The former Member's name, and
2. The date the former Member ceased to be a Member.

## Interests Register.

The Committee shall at all times maintain an up-to-date register of the interests disclosed by Officers and by members of any sub-committee.

## Access to information for Members.

A Member may at any time make a written request to the Society for information held by the Society.
The request must specify the information sought in sufficient detail to enable the information to be identified and to what purpose the information is required.
The Society must, within a reasonable time after receiving a request-

1. Provide the information, or
2. Agree to provide the information within a specified period, or
3. Agree to provide the information within a specified period if the Member pays a reasonable charge to the Society (which must be specified and explained) to meet the cost of providing the information, or
4. Refuse to provide the information, specifying the reasons for the refusal.

Without limiting the reasons for which the Society may refuse to provide the information, the Society may refuse to provide the information if-

1. Withholding the information is necessary to protect the privacy of natural persons, including that of deceased natural persons, or
2. The disclosure of the information would, or would be likely to, prejudice the commercial position of the Society or of any of its Members, or
3. The disclosure of the information would, or would be likely to, prejudice the financial or commercial position of any other person, whether or not that person supplied the information to the Society, or
4. The information is not relevant to the operation or affairs of the society, or
5. Withholding the information is necessary to maintain legal professional privilege, or
6. The disclosure of the information would, or would be likely to, breach an enactment, or
7. The burden to the Society in responding to the request is substantially disproportionate to any benefit that the Member (or any other person) will or may receive from the disclosure of the information, or
8. The request for the information is frivolous or vexatious, or
9. The request seeks information about a dispute or complaint which is or has been the subject of the procedures for resolving such matters under this Constitution and the Act.

If the Society requires the Member to pay a charge for the information, the Member may withdraw the request, and must be treated as having done so unless, within 10 Working Days after receiving notification of the charge, the Member informs the Society-

1. That the Member will pay the charge; or
2. That the Member considers the charge to be unreasonable.

Nothing in this rule limits Information Privacy Principle 6 of the Privacy Act 2020 relating to access to personal information.

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A Member that receives this information or has gained access to the Membership email addresses, shall not email the membership, or use this information for the purpose of disclosing information relating to a dispute that is managed under the Society's Dispute Resolution in this Constitution.

## Society Documents.

The Society shall maintain and control the documents listed below-

1. Management of Gmail accounts (CCW and Entries accounts) and maintaining the information in the cloud.
a) The Secretary will be responsible for CCW Gmail account for the purpose of maintaining and control of all Society emails, Member contact email address and any other business required of the Secretary for the Society.
b) The Secretary will have access to the Entries Gmail account for the purpose of maintaining and control of the Membership Register as registrations are submitted and any other business required of the Secretary for the Society.
c) The Treasurer will have access to the Entries Gmail account for the purpose of maintaining the current season's financial records and the ability to check Membership and Event Registrations to align with deposits into the CCW Club Bank Account.
d) The Events, Sponsorship, and Social Media Co-ordinators will have access to the Entries Gmail account for the purpose of managing the Event spreadsheets, Sponsorship spreadsheets and Social Media posts.
2. Committee roles for Event, Sponsorship, Promotions (Facebook), Website, and Youth Representatives.
3. Event roles for Ground \& Rider Representative, Volunteer Coordinator, and Photographer.
4. Event Health \& Safety Plan, Hazard Register, Checklists, Guidelines, How To Documents, Event Master Sheets.
5. Award Criteria and Management.
a) Changes to Award Criteria must be consulted with the Donators of the Award and the Society's membership.

## Finances.

## Control and Management.

The funds and property of the Society shall be-

1. Devoted solely to the promotion of the purposes of the Society.

The Committee (Treasurer) shall maintain bank accounts in the name of the Society.
All money received on account of the Society shall be banked within 10 Working Days of receipt.
All accounts paid or for payment shall be submitted to the Committee for approval of payment.

The Committee (Treasurer) must ensure that there are kept at all times accounting records that-

1. Correctly record the transactions of the Society, and
2. Allow the Society to produce financial statements that comply with the requirements of the Act, and
3. Would enable the financial statements to be readily and properly audited (if required under any legislation or the Society's Constitution).

The Committee (Treasurer) must establish and maintain a satisfactory system of control of the Society's accounting records, where the current seasons financial records will be saved in the Entries Gmail account and previous season financial records will be archived (by the Secretary) and saved in the CCW Gmail account annually.

## Cowboy Challenge Waikato Constitution

The accounting records must be kept in written form or in a form or manner that is easily accessible and convertible into written form. The accounting records must be kept for the current accounting period and for the last 7 completed accounting periods of the Society.

## Balance Date

The Society's financial year shall commence on $1^{\text {st }}$ April of each year and end on $31^{\text {st }}$ March (the latter date being the Society's balance date)

## Dispute Resolution.

People are entitled to raise at the time or after the fact, concerns or complaints and to have them addressed promptly and fairly. No one should be punished or victimized for raising a concern or a complaint in good faith.

## Meanings of Dispute and Complaint.

A dispute is a disagreement or conflict involving the Society and/or its Members in relation to specific allegations set out below.

The disagreement or conflict may be between any of the following persons-

1. 2 or more Members
2. 1 or more Members and the Society
3. 1 or more Members and 1 or more Officers
4. 2 or more Officers
5. 1 or more Officers and the Society
6. 1 or more Members or Officers and the Society.

The disagreement or conflict relates to any of the following allegations-

1. A Member or an Officer has engaged in misconduct.
2. A Member or an Officer has breached, or is likely to breach, a duty under the Society's Constitution or bylaws or the Act.
3. The Society has breached, or is likely to breach, a duty under the Society's Constitution or bylaws or the Act.
4. A Member's rights or interests as a Member have been damaged or Member's rights or interests generally have been damaged.

A Member or an Officer may make a complaint by giving to the Committee (or a complaints subcommittee) a notice in writing that-

1. States that the Member or Officer is starting a procedure for resolving a dispute in accordance with the Society's Constitution; and
2. Sets out the allegation(s) to which the dispute relates and whom the allegation or allegations is or are against; and
3. Sets out any other information or allegations reasonably required by the Society.

The Society may make a complaint involving an allegation against a Member or an Officer by giving to the Member or Officer a notice in writing that-

1. States that the Society is starting a procedure for resolving a dispute in accordance with the Society's Constitution; and
2. Sets out the allegation to which the dispute relates.

## Cowboy Challenge Waikato Constitution

The information setting out the allegations must be sufficiently detailed to ensure that a person against whom an allegation or allegations is made is fairly advised of the allegation or allegations concerning them, with sufficient details given to enable that person to prepare a response.

A complaint may be made in any other reasonable manner permitted by the Society's Constitution.

All Members (including the Committee) are obliged to cooperate to resolve disputes efficiently, fairly, and with minimum disruption to the Society's activities.

The complainant raising a dispute, and the Committee, must consider and discuss whether a dispute may best be resolved through informal discussions, mediation, arbitration, or a tikanga-based practice. Where mediation or arbitration is agreed on, the parties will sign a suitable mediation or arbitration agreement.

## How a Complaint is made.

1) A Member or an Officer may make a complaint by giving to the Committee (or a complaints subcommittee) a notice in writing that-
a) States that the Member or Officer is starting a procedure for resolving a dispute in accordance with the Society's Constitution; and
b) Sets out the allegation or allegations to which the dispute relates and whom the allegation is against; and
c) Sets out any other information reasonably required by the Society.
d) The person making the complaint is not permitted to send their complaint directly to the membership.
2) The Society may make a complaint involving an allegation or allegations against a Member or an Officer by giving to the Member or Officer a notice in writing that-
a) States that the Society is starting a procedure for resolving a dispute in accordance with the Society's Constitution; and
b) Sets out the allegation to which the dispute relates.
3) The information given under subclause (1.b) or (2.b) must be sufficient to ensure that a person against whom an allegation is made is fairly advised of the allegation or allegations concerning them, with sufficient details given to enable that person to prepare a response or explanation.
a) An explanation shall be given within 14 Working Days of the incident to the Secretary.
b) The explanation may be given to Decision Maker or Members within 7 Working Days of the hearing or Special General Meeting.
c) The person against whom an allegation is made is not permitted to send their explanation directly to the membership.
4) A complaint may be made in any other reasonable manner permitted by the Society's Constitution.

## Person who makes Complaint has right to be heard.

1. A Member or an Officer who makes a complaint has a right to be heard before the complaint is resolved or any outcome is determined.
2. If the Society makes a complaint-
a) The Society has a right to be heard before the complaint is resolved or any outcome is determined; and
b) An Officer may exercise that right on behalf of the Society.
3. Without limiting the manner in which the Member, Officer, or Society may be given the right to be heard, they must be taken to have been given the right if-
a) They have a reasonable opportunity to be heard in writing or at an oral hearing (if one is held); and
b) An oral hearing is held if the decision maker considers that an oral hearing is needed to ensure an adequate hearing; and
c) An oral hearing (if any) is held before the decision maker; and

## Cowboy Challenge Waikato Constitution

d) The Member's, Officer's, or Society's written or verbal statement or submissions (if any) are considered by the decision maker.

## Investigating and determining Dispute.

1. The Society must, as soon as is reasonably practicable after receiving or becoming aware of a complaint made in accordance with its Constitution, ensure that the dispute is investigated and determined.
a) Complaints received by the Secretary shall be forwarded to the President within three (3) working days and an acknowledgement email sent to the person raising the complaint.
b) The President shall acknowledge the complaint within three (3) working days of receipt and advise a timeline of reviewing the complaint to the person raising the complaint.
2. Disputes must be dealt with under the Constitution in a fair, efficient, and effective manner and in accordance with the provisions of the Act.
3. If a dispute raised involves a committee member, then 3 executive members will ensure that the dispute is investigated and determined.
4. If a dispute raised concerns one of the executives the other 2 executives would co-opt another committee member ensuring 3 committee members are involved.
5. If a dispute raised is about a general member all committee members will ensure that the dispute is investigated and determined.

## Society may decide not to proceed further with Complaint.

Despite the 'Investigating and determining dispute' rule above, the Society may decide not to proceed further with a complaint if-

1. The complaint is considered to be trivial; or
2. The complaint does not appear to disclose or involve any allegation of the following kind:
a) That a Member or an Officer has engaged in material misconduct:
b) That a Member, an Officer, or the Society has materially breached, or is likely to materially breach, a duty under the Society's Constitution or bylaws or the Act:
c) That a Member's rights or interests or Members' rights or interests generally have been materially damaged:
3. The complaint appears to be without foundation or there is no apparent evidence to support it; or
4. The person who makes the complaint has an insignificant interest in the matter; or
5. The conduct, incident, event, or issue giving rise to the complaint has already been investigated and dealt with under the Constitution; or
6. There has been an undue delay in making the complaint.

## Society may refer a Complaint.

1. The Society may refer a complaint to-
a) A subcommittee or an external person to investigate and report; or
b) A subcommittee, an arbitral tribunal, or an external person to investigate and make a decision.
2. The Society may, with the consent of all parties to a complaint, refer the complaint to any type of consensual dispute resolution (for example, mediation, facilitation, or a tikanga-based practice).

## Decision Makers.

A person may not act as a decision maker in relation to a complaint if 2 or more members of the Committee or a complaints subcommittee consider that there are reasonable grounds to believe that the person may not be-

1. Impartial; or
2. Able to consider the matter without a predetermined view.

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## Liquidation and removal from the Register.

## Surplus Assets.

If the Society is liquidated or removed from the Register of Incorporated Societies, no distribution shall be made to any Member.

On the liquidation or removal from the Register of Incorporated Societies of the Society, its surplus assets - after payment of all debts, costs, and liabilities - shall be vested in another not-for-profit equestrian entity.

However, in any resolution under this rule, the Society may approve a different distribution to a different not-for-profit entity from that specified above, so long as the Society complies with this Constitution and the Act in all other respects.

Society Trophies that were donated will be offered back to the donators to determine their outcome.

## Alterations to the Constitution.

## Amending this Constitution.

All amendments must be made in accordance with this Constitution. Any minor or technical amendments shall be notified to Members as required by section 31 of the Act.

The Society may amend or replace this Constitution at a General Meeting by a resolution passed by a simple majority of those Members present and voting.

That amendment may be approved by a resolution passed in lieu of a meeting but only if authorized by this Constitution.

Any proposed resolution to amend or replace this Constitution shall be signed by at least 50 per cent of eligible Members and given in writing to the Committee at least 30 Working Days before the General Meeting at which the resolution is to be considered and accompanied by a written explanation of the reasons for the proposal.

At least 28 Working Days before the General Meeting at which any amendment is to be considered the Committee shall give to all Members notice of the proposed resolution, the reasons for the proposal, and any recommendations the Committee has.

When an amendment is approved by a General Meeting it shall be notified to the Registrar of Incorporated Societies in the form and manner specified in the Act for registration and shall take effect from the date of registration.

## Entry and Cancellation Policy of Society Events.

## Entry of Society Events.

Non-Members may be allowed to compete at Society's events, provided they agree to-

1. Comply with the Society's Constitution, and any rules and regulations of the Society or as outlined in the NZCCA Rulebook.
2. They sign by acknowledging (ticking) the Indemnity requirement upon registering for an event on the entry form.
3. They will not be eligible for accruing points in the Society's Awards.

## Cowboy Challenge Waikato Constitution

The Society's Committee and/or at the request of the Host or Property Owner shall have the right to accept or decline an application for any sanctioned Society event at its sole discretion. The Committee must advise the applicant of its decision.

## Society Events.

The Society will determine and document guidelines for running Non-Points Challenges, and any other Club Event.

A Rider that has ridden in a Points Approved Division, may ride non-competitively in a Non-Points Division with a new combination.

## Cancellation of Events.

The cancellation policy applies to any Society event for the following-

1. More than 7 days prior to the event - full refund.
2. Between 3-7 days prior to the event- full refund if medical or veterinary certificate received, $50 \%$ refund without.
3. Less than 3 days prior to the event - no refund without a medical or veterinary certificate.
4. A full refund if the weather or other such event that is out of the Society's control causes the event to be cancelled.
5. Refunds will not be available until after the event.
